

**MACBEE SPECIAL UTILITY DISTRICT
BOARD OF DIRECTORS MEETING
AGENDA**

Notice is hereby given that MacBee Special Utility District will meet for a Board of Directors meeting at the District's office located at 402 East South Commerce Street, Wills Point, Texas, at 7:00 P.M. on Monday, the 13th day of October 2025.

The agenda is as follows:

1. Call the meeting to order by the presiding officer.
2. Roll Call of Directors and establish a quorum.
3. Public comment/citizens to be heard
***The purpose of this item is to allow the public an opportunity to address the MacBee SUD Board of Directors on issues that are not subject of a public hearing or have not been posted on the MacBee SUD agenda. For any item on the agenda and/or requiring a Public Hearing, the MacBee SUD Board of Directors will allow citizens or visitors to speak at the time the item appears on this agenda as indicated as a "Public Hearing." The Board will allow a 3-minute maximum time for each public address to the government body on a given item. The subject matter of a speaker's presentation during the "Public Comments" section should be one on which the District Board of Directors has legal authority to act, such as District policy. Speakers should address their comments to the presiding officer and not to any individuals, District Director, or MacBee SUD employee. The District prohibits disruptive comments from the public regarding staff or District Directors. The speaker must avoid discussing personalities and using indecorous language and refrain from personal attacks and verbal abuse. Complaints of discussion about individual Directors and/or District personnel that do not relate to their acts of omission as a representative of the MacBee Special Utility District will not be heard by the Board of Directors during the meeting. Charges or complaints about specific individuals shall be presented in writing to the District General Manager, as appropriate. Any disruptive behavior by the speaker or person in attendance at the district meeting may cause the individual to be removed from the meeting and charged with the crime of disrupting a lawful meeting.
4. Approval of the minutes from the Board of Directors meeting held on September 8, 2025.
5. Appoint a Vice President until the Board of Directors election on May 2, 2026.
6. Consider a possible nomination(s) for a director to serve an unexpired term of office left vacant due to Vice President Tony Morgan resigning his position at the September 8, 2025, Board of Directors Meeting.
7. Review and possible approval changing MacBee's Personnel Policies section 16.02 from 'Smoke-Free Workplace' to 'Tobacco-Free Workplace.'
8. Review and approval of adding a salary structure to MacBee's Personnel Policies section 5.04 Compensation Plan, (d) which outlines salary ranges for each position by department: minimum (0-5 years of experience), medium (6-15 years of experience), and maximum (over 15 years of experience). This also includes incentives for employees who obtain the required license for their position.

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9. Review and possible decision regarding renewing two Certificates of Deposit at City Bank, Will Point.
10. Review and discuss the proposed Amended 2025 Budget.
11. Review and possible approval for a water rate increase for 2026.
12. Review and discuss the proposed Budget for the fiscal year 2026.
13. Review and discuss the percentage of water loss.
14. Approval of financial statements and paid check report for September 2025.
15. System Update.
16. Review, appoint, and/or abolish committee(s) as needed.
17. Discuss any items to be included on the next meeting's agenda.
18. Adjournment of meeting.

Notice Posted by: VF

Date: October 8, 2025